



## Niles Community Schools

### Career Technical Education Agriscience Teacher

Immediate Supervisor: Building Principal

Salary: Determined by Collective Bargaining Agreement

Position for the 2025-2026 school year

#### Qualifications:

- A Bachelor's degree
- Certified in the State of Michigan with appropriate endorsement(s)
- Must meet CTE requirements

#### Performance Responsibilities (non-prioritized):

- Plans and provides appropriate learning experiences for students on subject matter, utilizing course of study adopted by the Board of Education, and other appropriate learning methods
- Maintain accurate and complete student records as required by laws, district policies, and administrative regulations
- Prepare, administer, and grade tests and assignments in order to evaluate students' progress
- Develops lesson plans and instructional materials and provides individualized and small group instruction and varied teaching methods in order to adapt the curriculum to the needs of each student
- Establish clear objectives for all lessons, units, and projects, and communicate those objectives
- Participate as requested in staff meetings, IEP's, committees, parent meetings and special projects.
- Maintain acceptable professional and personal standards.
- Operates standard school equipment such as laminator, copier, audiovisual, etc.
- Comply with all school district policies and procedures.
- Ability to align student goals and objectives with district and state standards.
- Maintain confidentiality regarding all student affairs.
- Other duties as directed by Principal, Central Office Administration, CTE Director, and/or Superintendent of schools.

#### Other Qualifications:

- Ability to develop effective working relationships with students, staff, and the school community.
- Ability to communicate clearly and concisely, both orally and in writing.



# NILES

COMMUNITY SCHOOLS

Personnel Office  
One Tyler Street  
Niles, Michigan 49120

269.683.6662  
269.684.9532

nilesschools.org

- Ability to perform duties with awareness of all district requirements and Board of Education policies.
- Professional dress is required for this position. Blue jeans, sweat pants, and camo are generally not acceptable dress for the classroom.

### Physical Demands:

While performing the duties of this job, the employee is regularly required to sit and talk or hear. The employee is occasionally required to stand, walk, climb, balance, stoop, kneel, crouch or crawl. The employee must occasionally be able to lift or move up to 50 pounds. The employee must be able to maintain composure and function effectively in a noisy, fast-moving environment and assume responsibility for the safety and well-being of students in that environment. The employee engages in physical management with students in order to maintain a safe environment for students and others.

*Prospective employees will receive consideration without discrimination on the basis of race, color, national origin, sex (including sexual orientation or gender identity), disability, age (except as authorized by law), religion, military status, ancestry, or genetic information (collectively, "Protected Classes") in its educational programs or activities. The Niles Community Schools Board of Education complies with all federal and state laws and regulations prohibiting discrimination. Inquiries regarding compliance with Title VI of the Civil Rights Act of 1964 (race, color, or national origin), Title IX of the Education Amendments of 1972 (gender), or Section 504 of the Rehabilitation Act of 1973 (disability) may be directed to the Assistant Superintendent, [compliance.officer@nilesschools.org](mailto:compliance.officer@nilesschools.org) or 269.683.6662; at 1 Tyler Street, Niles, MI 49120.*

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